

**Annual financial statements**

as at 30 June 21

for



**Hellwig Wertpapierhandelsbank GmbH**  
Wertpapierhandelsbank  
Hochstraße 49

60313 Frankfurt am Main

**Bernd Rumpf**  
Tax consultant

Bockenheimer Landstraße 64

60323 Frankfurt/Main

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We were commissioned by

**Hellwig Wertpapierhandelsbank GmbH,  
Frankfurt/Main**

(hereinafter referred to as "WH GmbH" or "Company")

to prepare their annual financial statements as of 30 June 2021, based on the documents, books and inventory records submitted to us – which we have not audited in accordance with the order. In preparing the said annual financial statements, we have taken into account the information provided to us as prescribed by law and the client's request, within this framework, that we avail ourselves of the available options. We carried out the aforementioned engagement from 31 July 2021 to 29 September 2021 at our offices in Frankfurt, Germany, and at the company's offices (likewise in Frankfurt during that period).

We also informed our client about legal deadlines for the preparation, adoption and disclosure of the annual financial statements as well as for the preparation and disclosure of the management report and about the duty to audit the annual financial statements and the management report.

**Tax consultant's certification of preparation**

As per the client's instructions, we prepared the annual financial statements herein (comprising a balance sheet, profit and loss statement, and appendix) of Hellwig Wertpapierhandelsbank GmbH for the fiscal year beginning 1 July 2020 and ending 30 June 2021, in accordance with German commercial law and the supplementary provisions of the company's Articles of Association.

These annual financial statements were elaborated based on the following: the documents, account books and substantiating documents that were submitted to us (which, as per the client's instructions we did not check), as well as the information that was submitted to us.

The accounting and the compilation of the inventory and the annual financial statements pursuant to German commercial law and the supplementary provisions of the company's articles of incorporation are the responsibility of the company's legal representative.

We fulfilled the client's order in accordance with the rules of the German Chamber of Tax Consultants (Bundessteuerberaterkammer) on the principles for preparation of annual financial statements. Fulfilling the said order involved preparation of the company's profit and loss statement and annex thereto, based on the company's accounting and inventory records, as well as the rules governing the relevant accounting and valuation methods.

Our engagement did not include preparation and/or assessment of the management report drawn up by the company's legal representatives and annexed to the aforementioned annual financial statements.

Frankfurt am Main, 29 September 2021

Bernd Rumpf  
Tax consultant

**Legal matters**

Company:	Hellwig Wertpapierhandelsbank GmbH
Legal form:	GmbH
Registered office:	Frankfurt am Main
Address:	Hochstraße 49, 60313 Frankfurt am Main, Germany
Registry entry:	Commercial Register
Commercial register court:	Frankfurt am Main
Commercial register court no.:	HRB 49853
Articles of Association:	The version dated 19 July 2011 is the valid version.
Fiscal year:	1 July to 30 June
Object of the company:	securities trading bank
Subscribed capital	€7,000,000.00
Partner:	Arne Hellwig
Management, representation:	Mr. Arne Hellwig and Ms. Tanja Zander (as of 01 May 2021) Until 06/2021 Ms. Annick Kleine
Proposed appropriation of net income:	See under "Appropriation of net income"
Appropriation of net income statement from the prior year:	Drawn up during the reporting year
Ratification of management actions in the prior year:	Issued
Significant changes in the company's circumstances following the balance sheet date:	None

**Tax status**

Local tax office:	Frankfurt/M V-Höchst
Tax number:	047 220 33210
Tax assessment:	No assessments are yet available for the years of 2019/2020.
External/special tax audits:	For the assessment period 2016 to 2019. Audit is ongoing.

By virtue of its activities, the company is subject to corporate, business and sales tax. Corporate tax and business tax were calculated as part of the preparation of the annual financial statements.

The company's tax returns up to and including 2019 have been filed. The company's tax returns up to and including 2018 have been filed. The tax assessments for 2016, 2017 and 2018 have been effected, subject to a follow-up audit.

## Balance sheet as at 30 June 2021

Hellwig Wertpapierhandelsbank GmbH, 60313 Frankfurt am Main

## ASSETS

## LIABILITIES

	EUR	Fiscal year EUR	Prior year EUR		EUR	Fiscal year EUR	Prior year EUR
1. Cash reserves				1. Liabilities to credit institutions			
a) Cash on hand		700.67	707.46	HSBC - CAD	0.00		6,857.56
2. Liabilities to credit institutions				HSBC - CHF	0.00		7,613.68
Frankfurter Sparkasse	22,377.36		23,081.64	HSBC - NOK	0.00		142.67
Interactive Brokers	0.00		86.74	HSBC - NZD	7,015.33		0.00
HSBC - EUR	4,117,718.93		4,329,869.74	HSBC - PLN	3,186.48		0.00
HSBC - AUD	44,174.60		5,156.16	HSBC - RUB	7,432.61		31.21
HSBC - CAD	277,135.22		0.00	HSBC - SEK	20,178.25		0.00
HSBC - CHF	160,691.39		0.00	HSBC - TRY	1,240.08		14,130.77
HSBC - CNY	436.90		323.65	HSBC - USD	184,345.57		0.00
HSBC - DKK	120.36		258.78	HSBC - ZAR	33,397.05		34,886.56
HSBC - GBP	30,767.92		20,623.12	Liabilities HSBC (Transerror)	0.00		63,102.29
HSBC - HUF	7.28		2.74	Berenberg Bank - AUD	0.00		20.39
HSBC - JPY	0.92		1.00	Berenberg Bank - MXN	0.00		4.27
HSBC - MXN	4,950.36		136.81	Berenberg Bank - RUB	0.00		48.84
HSBC - NOK	75,211.07		0.00	Berenberg Bank - ZAR	0.00		20.14
HSBC - NZD	0.00		1088.19			256,795.37	126,858.38
HSBC - PLN	0.00		403.06	1. Trading portfolio		240,187.72	197,902.31
HSBC - SEK	0.00		741.99	2. Other liabilities		136,920.97	115,633.82
HSBC - SGC	1,038.97		23.86	3. Accruals			
HSBC - USD	0.00		50,812.68	a) Other accruals		743,850.43	1,330,032.21
Receivables HSBC (Transerror)	39,567.00		0.00	4. Funds for general Bank risks		935,044.86	1,346,777.08
HSBC receivables (miscellaneous)	13,196.74		31,523.56	- of which: Allocations pursuant to § 340e section 4 German Commercial Code (HGB)			
Berenberg Bank - EUR	21,870.36		9,869.25	EUR 935,044.86			
Berenberg Bank - AUD	305.55		0.00	EUR 1,346,777.08			
Berenberg Bank - CAD	9.33		62.68	5. Capital			
Berenberg Bank - CHF	85.70		90.61	a) Subscribed capital	7,000,000.00		7,000,000.00
Berenberg Bank - CZK	0.50		0.48	b) Capital reserves	5,638.01		9,433.00
Berenberg Bank - DKK	0.09		12.92	c) Balance sheet profit	0.00		11,205.01
Berenberg Bank - GBP	109.37		106.96			7,005,638.01	7,020,638.01
Berenberg Bank - HUF	0.93		1.47				
Berenberg Bank - MXN	46.26		0.00				
Berenberg Bank - NOK	91.24		88.14				
Berenberg Bank - NZD	7.57		22.83				
Berenberg Bank - PLN	1.23		1.25				
Berenberg Bank - RUB	6.71		0.00				
Berenberg Bank - SEK	4.77		8.03				
Berenberg Bank - TRY	12.45		5.21				
Berenberg Bank - USD	589.99		25.41				
Berenberg Bank - ZAR	46.13		0.00				
Berenberg Bank receivables (Transerror)	0.00		14,324.60				
		4,810,583.20	4,488,753.56				
3. Customer receivables		13,750.73	18,601.34				
4. Debentures and other fixed-interest Securities (as per asset ledger)		1,466,567.70	3,002,397.78				
5. Stocks and other non-interest-bearing securities (as per asset ledger)		0.00	57,104.72				
6. Trading portfolio		853,113.48	372,177.58				
7. Intangible assets							
a) Purchased concessions, industrial property rights and similar rights and assets, as well as licences on such rights and values	2,073.00		7,224.00				
b) Goodwill	1.00		1.00				
8. Fixed assets		144,953.00	191,332.00				
9. Other assets		1,975,230.90	1,964,324.43				
10. Prepaid expenses		51,463.68	35,217.94				
		9,318,437.36	10,137,841.81			9,318,437.36	10,137,841.81

**ASSET SHEET as at 30 June 21**

<b>Asset sheet</b>	Cost of items purchased and/or produced 01 July 2020	Additions	Disposals (-)	Repostings (+/-)	Appreciations	Cost of items purchased and/or produced 30 June 2021	Accumulated depreciation 01 July 2020	Depreciation dated 01 July 2020 to 30 June 2017	Depreciations Outflows dated 01 July 2020 to 30 June 2017	Accumulated depreciation 30 June 2021	Carrying amount 30 June 2021	Carrying amount 30 June 2020
	euros	euros	euros	euros	euros	euros	euros	euros	euros	euros	euros	euros
<b>Fixed assets</b>												
<u>I. Intangible assets</u>												
Similar rights and assets	9,573.85	0.00	0.00	0.00	0.00	9,573.85	9,572.85	0.00	0.00	9,572.85	1.00	1.00
"Ausübung Spezialistenfunktion" (Right to exercise a specialist function)	403,010.00	0.00	0.00	0.00	0.00	403,010.00	403,008.00	0.00	0.00	403,008.00	2.00	2.00
Goodwill	403,331.76	0.00	0.00	0.00	0.00	403,331.76	403,330.76	0.00	0.00	403,330.76	1.00	1.00
Computer software	233,472.37	2,522.41	0.00	0.00	0.00	235,994.78	226,251.37	7,673.41	0.00	233,924.78	2,070.00	7,221.00
<b>Total intangible assets</b>	<b>1,049,387.98</b>	<b>2,522.41</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,051,910.39</b>	<b>1,042,162.98</b>	<b>7,673.41</b>	<b>0.00</b>	<b>1,049,836.39</b>	<b>2,074.00</b>	<b>7,225.00</b>
<u>II. Fixed assets</u>												
Motor vehicles	188,426.71	57,171.07	-124,197.48	0.00	0.00	121,400.30	69,673.71	23,352.28	-59,903.69	33,122.30	88,278.00	118,753.00
Office equipment	275,599.65	0.00	0.00	0.00	0.00	275,599.65	230,068.65	12,843.00	0.00	242,911.65	32,688.00	45,531.00
IT equipment and accessories	227,479.37	16,306.65	0.00	0.00	0.00	243,786.02	200,431.37	19,367.65	0.00	219,799.02	23,987.00	27,048.00
Assets of minor value	20,305.01	2,863.34	0.00	0.00	0.00	23,168.35	20,305.01	2,863.34	0.00	23,168.35	0.00	0.00
<b>Total fixed assets</b>	<b>711,810.74</b>	<b>76,341.06</b>	<b>-124,197.48</b>	<b>0.00</b>	<b>0.00</b>	<b>663,954.32</b>	<b>520,478.74</b>	<b>58,426.27</b>	<b>-59,903.69</b>	<b>519,001.32</b>	<b>144,953.00</b>	<b>191,332.00</b>
<b>Total assets</b>	<b>1,761,198.72</b>	<b>78,863.47</b>	<b>-124,197.48</b>	<b>0.00</b>	<b>0.00</b>	<b>1,715,864.71</b>	<b>1,562,641.72</b>	<b>66,099.68</b>	<b>-59,903.69</b>	<b>1,568,837.71</b>	<b>147,027.00</b>	<b>198,557.00</b>



**PROVISIONS as at 30 June 2021**

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All amounts are in euros

	Status as at 01 July 2020	Consumption	Redemption	Addition	Status as at 30 June 2021
<b>Accruals for taxation</b>					
Business tax	0.00	0.00	0.00	0.00	0.00
Corporate tax and solidarity surcharge	0.00	0.00	0.00	0.00	0.00
Provisions for personnel costs					
Severance-pay provisions	0.00	0.00	0.00	395,000.00	395,000.00
Bonuses	0.00	0.00	0.00	0.00	0.00
Bonus provisions	1,212,468.00	1,172,087.90	0.00	171,816.90	212,197.00
<b>Other accruals</b>					
Preparation of annual financial statements and tax returns	56,600.00	45,713.34	0.00	51,513.34	62,400.00
Financial and payroll bookkeeping costs	0.00	0.00	0.00	0.00	0.00
Special audit pursuant to § 44 of the German Financial Services Act (KWG)	0.00	0.00	0.00	0.00	0.00
Attorney and consulting fees	0.00	0.00	0.00	35,000.00	35,000.00
Staff vacation leave	46,104.21	46,104.21	0.00	36,253.43	36,253.43
Accrual ICF Systems AG	11,860.00	11,860.00	0.00	0.00	0.00
Trade association	3,000.00	3,000.00	0.00	3,000.00	3,000.00
<b>Total accruals</b>	<b>1,330,032.21</b>	<b>1,278,765.45</b>	<b>0.00</b>	<b>692,583.67</b>	<b>743,850.43</b>

**Appendix  
as at  
30 June 2021**

Below are the legally required disclosures in the Appendix to the financial statements for Hellwig Wertpapierhandelsbank GmbH, which is headquartered in Frankfurt am Main and is entered in the Commercial Register of Frankfurt am Main District Court under HRB49853:

## **1. Accounting and valuation methods**

### **Introduction**

These annual financial statements were prepared in accordance with the supplementary rules for credit institutions and financial services providers pursuant to Article 340 et. seq. of the German Commercial Code (HGB) and in particular Article 340a of HGB. The balance sheet and profit and loss statement were prepared in accordance with the RechKredV regulation. The vertical format was used for the profit and loss statement. In addition to this, the regulations laid down in the German Financial Services Act, the German Commercial Code (HGB), and the German Act on Limited Partnership Companies, as well as the relevant tax regulations, were adhered to.

All valuations were carried out as provided in §§ 252 et. seqq. of the German Commercial Code [HGB]. This means that all valuations were undertaken in accordance with their purchase and manufacturing costs, insofar as no lower value was required by law.

Insofar as not otherwise indicated in the following, relative to the prior year there have been no changes in the accounting and valuation rules.

- 1.1 Cash reserves, loans and advances to banks and customers, other assets, and prepaid expenses are stated at their nominal values. Current-asset gold holdings were taken into account at their acquisition costs. An interest compensation agreement is in effect concerning the house-bank accounts, which were offset accordingly.
- 1.2 Liquidity-reserve securities were recognized under debentures and other interest-bearing securities as well as shares and other non-fixed securities.

Liquidity reserves securities were valued in accordance with strict lowest-value principle for current assets, pursuant to § 253 section 4 of the German Commercial Code [HGB]. A lower valuation in accordance with § 340f section 1 of the German Commercial Code [HGB] was not effected.

The entire liquidity-reserves portfolio is negotiable, listed on the stock exchange, and acceptable as collateral for the Bundesbank.

- 1.3 The trading portfolio was valued at fair value in accordance with § 255 section 4 in conjunction with § 340e section 3 sentence 1 of the German Commercial Code (HGB) minus a risk discount in the amount of unrealised reserves.

The portfolio's financial-instrument holdings are presumed to be subject to the same risk. The portfolio is managed on a fair-value basis. Hence the non-realised reserves for all financial-instrument holdings in the portfolio were recognised as a risk discount. Insofar as an assets and liabilities trading portfolio exists, the risk discount and premiums were determined and recorded separately.

The bank's internal criteria for the inclusion of financial instruments in the trading portfolio have not changed.

- 1.4 Provisions were established in the amount of the requisite nominal value as necessitated by a reasonable commercial assessment of the respective risks (as prescribed by law) and by possible obligations.

- 1.5 Fixed and intangible assets

See the enclosed asset sheet for information concerning the composition of and changes in the bank's fixed and intangible assets. The entirety of the bank's fixed assets comprises plant and business equipment.

The fixed assets and intangible assets are carried at acquisition or manufacturing cost, less depreciation.

Depreciations were measured in accordance with the degressive depreciation method and based on standard useful life.

Up to 31 December 2017, the addition of assets with net acquisition costs of up to EUR 150 was recognised directly as an expense. Economic assets whose net acquisition costs of more than EUR 150 and up to EUR 410 were recognized as assets and were written off in full in the year of their acquisition.

As of 1 July 2018, acquisition of economic assets whose net purchasing costs were EUR 250 or less were recognised directly as expenses. Economic assets whose net purchasing costs of more than EUR 250 and up to EUR 800 were recognised as assets and were written off in full in the year of their acquisition.

No unscheduled depreciations due to technical or economic wear have been carried out

- 1.6 Deferred tax pursuant to § 274 of the German Commercial Code (HGB) were calculated insofar as necessary, whereby deferred tax liabilities were offset against deferred tax assets. No use was made of the option pursuant to § 274 section 1 sentence 2 of the German Commercial Code (HGB).

## **2. Notes on the balance sheet**

### **2.1 Trading portfolio assets**

For information concerning valuation of the bank's trading portfolio for securities and other financial instruments, see Section 1.3, which applies accordingly here as well. A risk discount amounting to non-realized profit was taken into account.

Trading portfolio assets within the meaning of § 35 section 1 no. 1 a of the RechKredV regulation break down as follows:

Debentures and other fixed-interest securities, including coupons	€	699,155.13
Risk discount pursuant to § 255 section 4 in conjunction with § 340e section 3 sentence 1 of the German Commercial Code (HGB)	€	-653.25
Derivatives	€	0.00
Risk discount pursuant to § 255 section 4 in conjunction with § 340e section 3 sentence 1 of HGB	€	0.00
Stocks and other non-interest-bearing securities	€	157,410.00
Risk discount pursuant to § 255 section 4 in conjunction with § 340e section 3 sentence 1 Commercial Code (HGB)	€	<u>-2,798.40</u>
	€	<u>853,113.48</u> =====

## 2.2 Fixed assets pursuant to Section 35(2) RechKredV

As at 30 June 2021, Hellwig Wertpapierhandelsbank fixed assets included plant and office equipment valued at KEUR 145.

## 2.3 Other assets

This item mainly consists of a KEUR 1,866 loan made to the sole shareholder and CEO, for which a first-ranking land charge in favour of the company was recognised. Other assets also include gold worth KEUR 66 and a security deposit for office space amounting to KEUR 32.

## 2.4 Trading portfolio liabilities

For information concerning valuation of the bank's trading portfolio of short securities and other financial instruments, see Section 1.3, which applies accordingly here as well. A risk premium amounting to non-realised profit was recognised. Trading portfolio liabilities break down as follows:

Debentures and other fixed-interest securities, including coupons plus risk premium pursuant to § 255 section 4 in conjunction with § 340e section 3 sentence 1 of the German Commercial Code (HGB)	€	234,025.19
	€	6,162.53
Derivatives plus risk premium pursuant to § 255 section 4 in conjunction with § 340e section 3 sentence 1 of the German Commercial Code (HGB)	€	0.00
	€	0.00
Stocks and other non-interest-bearing securities plus risk premium pursuant to § 255 section 4 in conjunction with § 340e section 3 sentence 1 of the German Commercial Code (HGB)	€	0.00
	€	<u>0.00</u>
	€	<u>240,187.72</u> =====

## 2.5 Other liabilities

Liabilities were recognised at their respective nominal values. As of the balance sheet date, there were mainly trade payables of KEUR 65 and liabilities from wages and church tax of KEUR 65. All other liabilities had been settled as at the balance sheet date.

## 2.6 Provisions

No tax provisions were established.

The remaining provisions mainly comprise provisions for personnel expenses amounting to KEUR 607; vacation accruals amounting to KEUR 36; accruals for annual financial statement and audit costs amounting to KEUR 62. Furthermore, accruals to the amount of KEUR 35 were created for the purpose of legal advice.

## 2.7 Fund for general bank risk

Since fiscal year 2010/2011, it has been required by law that a fund for general bank risk be established and expressly recognised for each fiscal year amounting to at least 10 percent of the net trading portfolio, up to a maximum of 50 percent of the portfolio's average net earnings over the past five years. The extraordinary item will be reversed in the 2020/2021 financial year in accordance with § 340e section 4 sentence 2 no. 2 of the German Commercial Code [HGB] in order to compensate the net loss for the year in the amount of KEUR 412.

## 2.8 Equity

Equity

The company's equity as at 30 June 2021 and 30 June 2020 amounted to KEUR 7,000. There was no change in this figure over the course of 2020-2021 fiscal year.

Capital reserves

Capital reserves changed relative to the prior year. As of 30 June 2021, it amounts to KEUR 6 (previous year KEUR 9). During 2020-2021 fiscal year, a total of KEUR 3 was withdrawn from capital reserves.

Retained earnings

The balance sheet profit of KEUR 11 reported in the previous year was transferred to the retained earnings during the year and withdrawn from them in full. Retained earnings thus amount to KEUR 0 as of 30 June 2021 as well as 30 June 2020.

Balance sheet profit

The balance sheet profit amounted to KEUR 0 as at 30 June 2021.

2.9 Assets and liabilities in foreign currencies

Conversion of foreign-currency assets and liabilities as at the balance sheet date was effected in accordance with § 256a of the German Commercial Code (HGB) in conjunction with § 340h of the German Commercial Code (HGB), at the mean spot exchange rate set by Deutsche Bundesbank and based on the euro reference rate.

Assets include the following foreign-currency items:

Receivables from banks	€	595,852.81
Liquidity reserves	€	0.00
Trading portfolio assets	€	<u>0.00</u>
	€	595,852.81
		=====

The following foreign-currency positions are included in the liabilities:

Liabilities to Banks	€	256,795.37
Trading portfolio liabilities	€	<u>0.00</u>
	€	256,795.37
		=====

## 2.10 Breakdown by residual time to maturity pursuant to § 9 of the RechKredV regulation

Customer receivables	€	13,750.73
- of which of indeterminate term	€	12,265.18
- of which with maturity of up to three months	€	1,485.55

## 2.11 Collaterals provided

Collaterals for loans and advances to banks and liabilities arising from the negative trading portfolio are provided (pursuant to the bank's standard terms and conditions and the Clearing agreement) by current-account bank balances, as well as securities on deposit amounting to KEUR 7,085.

Collaterals have also been established at Deutschen Börse AG amounting to KEUR 500 and at Börse Berlin AG amounting to KEUR 300.

3. **Notes on the profit and loss statement**

Other operating income includes income from the reimbursement of personnel costs in accordance with the German Equalisation of Expenses Act to the amount of KEUR 17 as well as income from the sale of property, plant and equipment to the amount of KEUR 6.

Other operating expenses include donations to the amount of KEUR 1 and outflows of property, plant and equipment to the amount of KEUR 2.

4. **Other notes**

## 4.1 Other financial obligations; contingent liabilities

Based on current office-space leases, the bank was subject to other financial obligations as at the balance sheet date, within the meaning of § 285 No. 3a of the German Commercial Code (HGB) amounting to KEUR 762. The aforementioned obligations will be spread across a period of seven years and nine months.

There are no contingent liabilities within the meaning of § 251 of the German Commercial Code (HGB).

## 4.2 Additional notes

All income was earned domestically.

The auditor's fee recorded for 2020/2021 fiscal year amounted to KEUR 21.

## 4.3 Futures pursuant to § 36 of the RechKredV regulation

Currency futures consisted of the following, as at the balance sheet date:



Selling/Purchase obligation	in thousand euros (KEUR)	Due date
CAD 36,000 - Sale	24	02 July 2021
CAD 150,000 - Purchase	102	02 July 2021

Purchase and selling obligations were converted into euros using the conversion rate at the time the transaction was concluded. All currency futures transactions were concluded in order to cover currency rate fluctuations and relate to commercial transactions.

The bank's portfolio contained no derivative financial instruments as at the balance sheet date.

#### 4.4 Information pursuant to Article 285(20) of the German Commercial Code [HGB]

As at the balance sheet date, the bank's portfolio contained no financial instruments subject to measurement at fair value.

#### 4.5 Number of employees pursuant to § 285 No. 7 of the German Commercial Code [HGB]

Over the course of fiscal year 2020-2021, in addition to the bank's two managing directors, it employed an average of 16 persons, 12 of whom worked in the securities-trading department and 4 in administration.

#### 4.6 Management

The bank is a limited liability company. Managing Directors are the broker Mr Arne Hellwig, Frankfurt am Main, and as of 01 May 2021 the broker Ms Tanja Zander, Berlin. Until 06/2021 Ms Annick Kleine, Graduate Business Economist, Frankfurt am Main, was Managing Director of the company. The occupations exercised by these executive officers correspond to their positions in the board of the company. With regard to the salary information, the protective provision pursuant to § 286 section 4 of the German Commercial Code [HGB] has been invoked.

Frankfurt am Main, 29 September 2021

Arne Hellwig  
CEO

Tanja Zander  
CEO